

Students and university graduates

We want to find new ways to help people live better and longer lives. Novartis is therefore highly committed to R&D and attaches great importance to acquiring the best talent. As a fast-growing company in the healthcare sector, Novartis offers work placements throughout all the phases of university study.

For the core of our business, we are mainly looking for students and graduates in natural sciences, medicine and engineering. However, we are also interested in students and graduates in economics, law, psychology or social sciences, who are interested in a career in the various fields of work available at Novartis.

[Training positions](#)

We offer work placements in all phases of university study. If you are motivated, determined and willing to learn, and think you would enjoy working on a multicultural team, Novartis offers an inspiring environment in which you can expand your knowledge through direct practical experience and learn more about our sector.

All vacancies for training positions are published on our careers portal throughout the year. We consider only online applications in order to evaluate your application in accordance with legal provisions.

Work placements in preparation for university study

Have you completed your secondary education and would like to gain insights into the sector and learn about practical aspects of the field you wish to study? Novartis offers some work placements for pre-university students to help them choose the field they wish to study.

[Pre-university work placement in Switzerland](#)

Undergraduates

Have you completed your first semester of study and are eager to apply your knowledge in a practical setting?

At Novartis, you can acquire the work experience required as part of your undergraduate study or carry out a research project as part of your undergraduate work.

[Undergraduate work and work placements in Switzerland](#)

Graduate students studying for a masters degree

Does your masters degree program require a work placement? Should the subject of your masters dissertation be a research project in the industry? Then you should consider the performance-oriented corporate culture of Novartis: Here you can apply your theoretical knowledge and gain practical experience in an innovation-oriented company.

[Masters students and work placements in Switzerland](#)

Graduates

Having completed your university studies, you possess extensive knowledge in your specialist field and are now ready to translate it into practice. This is the right time to start a work placement for university graduates. The placement will give you insight into professional life. You will be able to apply your specialist knowledge and demonstrate your ability to work in a team.

Besides work placements, we also offer structured programs for university graduates in selected fields which provide extensive insights into your particular professional field.

If you are interested in pharmaceutical research and development, you can contribute to innovative research by taking on a doctoral student position at Novartis, one of the leading companies in the healthcare sector, in cooperation with a university, while continuing your academic training at the same time.

[Work placements, graduate programs and doctoral student positions in Switzerland](#)

MBA students

Novartis offers graduate students, who are currently studying for an MBA, various opportunities ranging from summer work placements to permanent starting positions in all relevant areas, e.g. marketing, finance, human resources, business development, etc.

[Work placements and programs for MBA students in Switzerland](#)

Postdocs

Novartis offers talented scientists a unique opportunity to carry out high-quality research work in an environment that has the resources of a large pharmaceutical company available. Positions for postdocs are available mainly in research and development fields.

Our NIBR (Novartis Institutes for BioMedical Research) Postdoctoral Fellowship Program selects innovative aspiring scientists who then work as fellows on multidisciplinary projects, alongside leading experts in pharmaceutical research.

You have the opportunity to contribute your specialist knowledge to attain breakthrough scientific findings, thus improving our understanding of human biology and diseases. After completing their postdoctoral training, fellows continue their career in academic or pharmaceutical research and in numerous other fields.

[Program for postdocs at NIBR \(English\)](#)

[Postdoc positions in Switzerland](#)

Training programs

Novartis needs highly qualified and experienced employees. Our structured training programs offer an introduction to specific fields. They will help you expand your experience, establish contacts and gain extensive insights into the organization.

CHAD Early Talent Program

The Chemical and Analytical Development (CHAD) Early Talent Program is an opportunity to discover the global functions of «Chemical Research» and «Development and Drug Substance Supply» within Novartis. The program consists of different rotation assignments within CHAD over a period of 24 months.

Duration of employment: 2 years

[Broschüre 'Chemical and Analytical Development Early Talent Program' \(PDF 3.1 MB | English\)](#)

[You can find current placement offers on our career platform.](#)

Regulatory Affairs Postgraduate Program

The Regulatory Affairs (RA) Postgraduate Training Program is an opportunity to discover the global functions of Regulatory Affairs (RA) and RA Chemistry, Manufacturing and Controls (RA CMC).

Duration of placement: 2 years

[Regulatory Affairs - Graduate & Postgraduate Program booklet \(PDF 0.7 MB | English\)](#)

[You can find current placement offers on our career platform.](#)

Clinical Science & Innovation Postgraduate Program

A postgraduate program for training as a Clinical Trial Leader (CTL) in early clinical research , i.e. phases I and II (NOT in the lab). Young scientists have the opportunity to gain insight into the activities relating to setting up and conducting clinical trials.

Duration of placement: 2 years

[Clinical Science & Innovation Postgraduate Program booklet \(PDF 0.5 MB | English\)](#)

[You can find current placement offers on our career platform.](#)

Finance Rotation Program

The Finance Rotation Program was developed to train future finance experts. This three-year program enables participants to gather extensive experience in the financial field in a unique and exciting way. The program furthers the participants' professional development and within a short time conveys a sound understanding of the links between our various finance departments. The rotation lasts twelve months and covers various finance departments at Novartis.

Duration of placement: 3 years

[Finance Rotation Program booklet \(PDF 1.4 MB | English\)](#)

[You can find current placement offers on our careers platform.](#)

Permanent positions

All vacancies for permanent positions are published on our careers portal throughout the year. We consider only online applications in order to evaluate your application in accordance with legal provisions.

[Link to the careers portal](#)