CareerLaunch@Novartis
Novartis Pharma Schweiz

CareerLaunch@Novartis
Find success with the Trainee Program from Novartis Pharma Schweiz
Are you interested in the world of pharma?  
Do you care deeply about the health of the public?  
Do you want to find new ways to improve people’s lives?  
That’s exactly what we at Novartis want, too.

Our mission – Your career

817’000’000: that’s how many lives our products touched in 2018. At Novartis, we reimagine medicine to improve and extend people’s lives. We use innovative science and technology to address some of society’s most challenging healthcare issues. We discover and develop break-through treatments and find new ways to deliver them to as many people as possible. Would you like to help us fulfill our mission – and at the same time lay the foundation of your own career in the pharmaceutical industry?

With our trainee program at the Rotkreuz site, we offer graduates and post-graduates in the fields of natural science, medicine and economics (or similar) a flying start into everyday professional life. As participants in the program, you will get to know various areas of our business and quickly take on responsibility for your own projects. Soon you will be notching up your own first successes.

It is also our goal to give you a sense of our values and corporate culture. This will give you the opportunity to shape your future together with us – right from the start.
Start your career at Novartis Pharma Schweiz

Over the course of twelve months, you will gain a comprehensive insight into the exciting world of Novartis and receive an appropriate salary. You will experience the organizational structure of a leading pharmaceutical company up close and get to know various departments and areas of our business.

➔ You will gain practical experience “on the job” by working on your own projects, and an experienced manager will help you get oriented and support you along the way.

➔ You will gain a good overview of the positions available within a pharmaceutical company and can then decide clearly on your career goals.

➔ Depending on availability, once your trainee program has ended, you can move into regular employment.

➔ In addition, you will also be able to make valuable contacts right from the start – which will continue to be important throughout your career.

The area you work in will be defined based on your interests and skills:

<table>
<thead>
<tr>
<th>Medical</th>
<th>Marketing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regulatory Affairs</td>
<td>Communications</td>
</tr>
<tr>
<td>Sales</td>
<td>Market Access</td>
</tr>
<tr>
<td>Finance</td>
<td>and more</td>
</tr>
</tbody>
</table>

During the interviews in the application process, we are happy to show you what various areas do and discuss your ideal starting area with you.
What you should bring with you

You have recently finished your university/technical university degree or will be finishing soon. You might have already supplemented your degree with a PhD or postdoc. You are comfortable in both German and English and are looking to gain a foothold at an international pharmaceutical company. There, you would like to be responsible for exciting tasks right from the start.

How to apply

Send your documents, consisting of a curriculum vitae and diplomas, to the address below. We will be happy to contact you to discuss how to proceed. We will discuss with you the area you would most like to start in and what tasks would suit you best. At the same time, we will present potential open trainee positions.

If an open position fits your profile, we will invite you for an interview in person. During the interview, you will meet several members of staff, find out more about the tasks during the trainee program and have a chance to ask questions.

Apply now for your trainee position

Experience the difference practical experience in one of the largest and most innovative pharmaceutical companies in the world can make for your future. Register today for the trainee program and become part of the Novartis Pharma Schweiz team.

Send your application and any questions about the trainee program to our partner agency AurigaVision AG: internship@aurigavision.com.
**FAQ**

**How many months in advance should I apply?**

The trainee program starts in late summer or autumn (August to October). The selection process generally begins two to four months before the start of the program.

**I would like to apply for the trainee program but there are no positions being advertised.**

Due to the differing starting times for our trainee program, the positions are not advertised, but we will be happy to provide you with information regarding currently available positions.

**Is there a specific contact person for my application?**

Because multiple people are involved in the application process, please contact our partner agency, AurigaVision AG. They will be happy to contact you.
What elements make up the selection process for the trainee program?

The selection process includes elements such as the screening of the CV, telephone interview, personal interview and possibly a case study.

Can I choose the area I work in myself?

We will discuss potential areas of work with you. During this discussion, we will take your interests, your personal suitability and the availability of the positions into consideration. In many cases, it is still possible to change departments within the company at a later time.

Is working abroad part of the program?

In individual cases, you may be already be able to work abroad during the trainee program. Later in your career, an internal move to a post abroad is certainly a possibility.
Novartis Pharma Schweiz AG
Suurstoffi 14
6343 Rotkreuz

Contact for applications:
internship@aurigavision.com